



Office of the Speaker

SOKEHS MUNICIPAL COUNCIL

SOKEHS MUNICIPALITY

P.O. BOX 697

SOKEHS, POHNPEI FM 96941

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Speaker

Hon. Scotty Malakai
Vice Speaker

Hon. Yuhki Susaia
Floor Leader

Hon. Samuel Rettin
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Chairman, J&GO

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Hon. Cynthia Saimon

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Hon. Albert Johnny
Hon. Lenster Joel
Hon. Eugene Loney

CB No. 11-31

SC11-04-25

A BILL FOR AN ACT

To amend the salary structure of employees of the Sokehs Municipal Government by transferring the Cost of Living Allowance (COLA) of \$80.00 into the base salary, and for other purposes.

BE IT ENACTED BY THE SOKEHS MUNICIPAL COUNCIL:

Section 1. Short Title.

This Act shall be known and may be cited as the "COLA Transfer to Base Salary Act of 2025."

Section 2. Purpose.

The purpose of this Act is to adjust the compensation structure of Sokehs Municipal Government employees by incorporating the current Cost of Living Allowance (COLA) of eighty dollars (\$80.00) into the base salary. This adjustment is aimed at ensuring more transparency and fairness in employee compensation and streamlining the payroll process.

Section 3. Definitions.

For purposes of this Act, the following terms shall have the meanings specified:

(a) "Cost of Living Allowance (COLA)" refers to the additional compensation provided to employees to offset increases in the cost of living.

(b) "Base Salary" refers to the standard salary provided to employees before additional allowances or benefits.

Section 4. COLA Transfer to Base Salary.

Effective immediately upon the enactment of this Act:

(a) The current Cost of Living Allowance (COLA) of eighty dollars (\$80.00) by weekly shall be permanently transferred and added to the base salary of all eligible employees and contractual services of the Sokehs Municipal Government.

(b) The new base salary for all eligible employees shall reflect this

1 adjustment and shall be applied uniformly across all pay scales.

2 **Section 5. No Reduction in Total Compensation.**

3 No employee of the Sokehs Municipal Government shall experience a
4 reduction in their total compensation as a result of this Act. The total compensation,
5 including all allowances, shall be at least equal to the previous total compensation
6 before this Act.

7 **Section 6. Implementation and Compliance.**

8 (a) The Chief Magistrate of Sokehs shall ensure that the provisions of this
9 Act are implemented and reflected in the payroll records of all municipal
10 employees.

11 (b) The Office of Human Resources shall be responsible for recalculating
12 the base salaries of all affected employees and ensuring compliance with this Act.

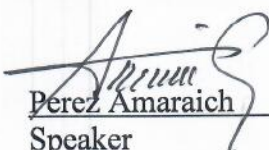
13 **Section 7. Repealer Clause.**

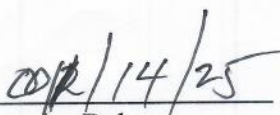
14 Any existing laws, rules, regulations, or executive orders that are
15 inconsistent with this Act are hereby repealed or amended to conform to the
16 provisions herein.

17 **Section 8. Effective Date.**

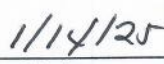
18 This Act shall take effect immediately upon its approval by the Chief
19 Magistrate of Sokehs and the Sokehs Municipal Council.

20 ADOTED BY THE SOKEHS MUNICIPAL COUNCIL ON THIS 14TH DAY OF
21 JANUARY, 2025.

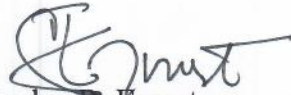
22 
23 Perez Amaraich
24 Speaker
25 11th Sokehs Municipal Council


Rahn

26 ATTEST: 
27 Maridell Ferdinand
Chief Clerk


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Stanley R. Ernest
Chief Magistrate
Sokehs Municipal Government

2.14.25

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